Ripple Effects for Staff
A whole teacher approach to embedded coaching

The problem: Teachers’ loads grow heavier; support hard to scale
Along with all of their academic and administrative responsibilities, teachers now need to implement social-emotional learning programs and provide positive behavioral supports to students, as well as be responsive to differences across dozens of cultures. But they can’t be expected to teach what they’ve never been taught; or to be sensitive to a culture they’ve never been exposed to. And there aren’t enough hours in a year, or dollars in a district budget, to provide all the training it would require to meet each teacher’s personal requirements around these sensitive issues.

A scalable solution: Use technology to lighten teachers’ load
Ripple Effects for Staff fills this gap with embedded, culturally competent, just-in-time, learner-adjusted, tech based training. The program enables educators to develop their own social-emotional abilities and cultural competence, respond to student emotional and behavior issues in real time, and effectively facilitate implementation of Ripple Effects and other SEL programs.

How it works
136 multi-media tutorials are organized into three modules: Strengthening Leadership, Managing Diverse Learners and Making Programs Work. Lessons can be accessed on a “need to know,” time-critical basis, or can be completed in sequence as part of a continuous improvement program. Dozens of application areas range from classroom management issues, to learning issues, to implementation issues, to cultural issues, to policy issues.

We used Ripple Effects for Staff in trainer training. It’s as intuitive as any software I’ve ever seen.
Doris Settles, Kentucky Center for School Safety Clearinghouse, and Certified Ripple Effects Trainer

Privacy, plus the “no blame no shame” approach, makes it easier for people to look at sensitive areas like race.
Shakeel Ali, Diversity Consultant, Ripple Effects National Trainer

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PERSONALIZED TRAINING TO SUPPORT YOU, YOUR STUDENTS, YOUR PROGRAMS

UNIT I. Developing personal leadership – 51 multimedia tutorials
Develops seven key social-emotional abilities broken into 50 “Lego™-like” pieces; together enable educators to:
• Bond with students from a variety of backgrounds
• Command respect of rebellious youth
• Maintain an orderly yet engaging classroom
• Manage problematic feelings without burning out

UNIT II. Managing diverse learners – 29 multimedia tutorials
Enables educators to tease out learning issues from behavior issues, from cultural issues, from health issues, and to address each of them with a combination of technical skill, nuanced judgment and emotional intelligence.

UNIT III. Making programs work – 56 multimedia tutorials
Addresses the nuts and bolts of successful implementation to get up and get going fast.